



PUTTING THE FUTURE ON THE AGENDA

PULSE CHECK

1



Time Audit

- Are we making decisions for multiple time horizons, not just this quarter?
- What signals are we receiving from the long-term future, and are they shaping our decisions?
- Have we allocated time in our agenda for non-urgent but strategic explorations?

2



Legacy Lens

- If we all left tomorrow, would the organisation's mission survive intact?
- Are we building systems, not just delivering outcomes?
- What future leaders are we invisibly shaping (or stifling) today?

3



Strategic Interruption

- Do our long-term plans include regular disruption checkpoints?
- How do we build in space for second thoughts and rethinking?
- Who is empowered to challenge the dominant direction – and when?

4



Slack Capacity

- Where in our budget or calendar is there space for serendipity?
- What have we optimised that might need reinvention instead?
- Are we funding exploration or just efficiency?

5



Signal Strategy

- What signal are we sending to our industry about our future readiness?
- Are we a follower, fast-follower, or frame-breaker?
- How are we modeling futures fluency to our teams and stakeholders?