



SELF-DISRUPTION READINESS ASSESSMENT

Question	Score
Strategic Foresight	
We regularly identify threats to our core business model	
We actively scan for disruptive technologies in adjacent industries	
Our leadership team discusses potential disruptions quarterly or more frequently	
Organizational Design	
We have mechanisms to protect and fund potentially disruptive initiative	
Our incentive systems reward long-term transformation efforts	
We have clearly defined processes for scaling successful innovations	
Leadership Mindset	
Our executives demonstrate willingness to cannibalize existing revenue streams	
Our board supports investments in uncertain but potentially transformative initiatives	
We celebrate learning from failed innovation attempts	

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SELF-DISRUPTION READINESS ASSESSMENT PART 2

Question	Score
Capability Development	
We systematically identify and acquire capabilities needed for future business models	
We have partnerships with external innovation sources (startups, academia, etc.)	
We deliberately develop talent for both operational excellence and innovation	
Implementation Approach	
We have a clear methodology for testing disruptive ideas	
We allocate meaningful resources to transformative initiatives	
We regularly review and adjust our self-disruption portfolio	
Total	

Scoring

- 60-75: Disruption Ready - Focus on execution and acceleration
- 45-59: Developing Capability - Address specific gaps in your approach
- 30-44: Early Awareness - Create more systematic transformation processes
- Below 30: Vulnerable - Implement fundamental changes to avoid disruption